

415 St. Mark Court Peoria, Illinois 61603 office: (309) 672-5513 fax: (309) 671-8303 www.methodistcol.edu

Essential Abilities/Technical Standards

Methodist College of Nursing specifies that the following abilities are critical to the success of students enrolled in the nursing program. Students must be able to perform these abilities to meet the requirements of this program.

Outcome	Standard	Example of Outcome Behaviors
Critical Thinking Ability	Utilize critical thinking to make competent clinical judgments	 Formulate nursing care plans Recognize clinically significant changes in health status Predict outcomes Calculate medication/dosages
	Able to use the scientific method to solve problems	 Effective in decision-making Identifies priorities and selects course of action
Caring	Exemplifies good character	 Treats others with respect and dignity Examines sensitivity to feelings of self and others Abides by drug free and smoke free environment Accountable for own actions
	Able to perform skills sufficiently for monitoring and assessing environmental, safety, physical, and health needs.	
	• Auditory	 Responds to verbal requests during emergency situations Performs aspects of physical assessment which require use of stethoscope, i.e. heart, lung, and bowel sounds Responds to emergency alarms (fire alarms, call bells, monitor equipment)
	• Visual	Detects physical changes

Outcome	Standard	Example of Outcome Behaviors
		 Assesses changes in amount of body fluids (detects spills)
		• Reads results of testing devices
		• Responds to emergency alarms
	• Olfactory	 Detects potentially hazardous conditions Detects odors Detects smoke
	• Tactile	 Palpates landmarks for assessment, medication injection, or IV insertion Detects temperature changes related to physical assessment Determines presence, absence, or quality of pulses
	Gross and fine motor abilities	 Moves quickly in response to emergency situations Adheres to universal precautions Performs and maintains sterile technique Assists clients with transfer and ambulation Be able to lift a minimum of 50 pounds. Manipulates equipment to perform procedures (e.g., syringes, catheters, IV tubing) Administers CPR
	Physical endurance and strength	 Physical stamina sufficient to perform manual psychomotor skills Physical stamina sufficient to perform full range of required client care activities

Outcome	Standard	Example of Outcome Behaviors
Communication	Able to exchange information in verbal, non-verbal, and written form in classroom and clinical settings	 Communicates verbally in clear, intelligible and professional manner Uses appropriate non-verbal communication (e.g., eye contact, touch, body language, facial expression) Communicates through computer usage Able to write and speak English effectively Validates care delivered through written documentation Does not divulge confidential information Provides clear instructions Able to communicate with others in group situations
Nursing Roles/ Nursing Practice	Participates in the evaluation process	 Evaluates self Evaluates client through goal setting and goal attainment Evaluates environments
	Able to organize and manage time	Organizes time effectivelyAccountable for own actionsSets priorities
Retains composure when adapting to changing environments Interacts with individuals, families, and groups from a variety of backgrounds	 Adapts to changing environments Flexible Deals with the unexpected Retains objectivity 	
	families, and groups from a	 Establishes rapport with others Works cooperatively on interdisciplinary health team Respects social, cultural, and spiritual diversity