



Methodist College

UnityPoint Health

SUBJECT: Disability Services Policy

- I. **Policy:** Methodist College complies with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act.
- II. **Purpose:** To ensure equal opportunity for qualified individuals with disabilities as defined by the Americans with Disabilities Act of 1990 (ADA), the ADA Amendments Act of 2008 (ADAAA) and Section 504 of the Rehabilitation Act of 1973.
- III. **Eligibility:** Students with disabilities must otherwise qualify for the program, classes and clinical in which reasonable accommodations are sought. Under Title III of the ADA, the term "disability" is defined as "with respect to an individual, a physical or mental impairment that substantially limits one or more of the major life activities of such individual; a record of such an impairment; or being regarded as having such an impairment."

Section 504 of the Rehabilitation Act of 1973 as amended states in part under section 7(20) that "no qualified individual with a disability in the United States shall be excluded from, denied the benefits of, or be subjected to discrimination under any program or activity that receives Federal financial assistance".

Reasonable accommodations will be made for qualified students with disabilities unless they impose an undue hardship on the College. Accommodation requests can be made by completing the [Request for Accommodations form](#) which can be accessed via the Methodist College website at <http://www.methodistcol.edu/disability-services.aspx>. Paper copies are available in the office of the Assistant Director of Counseling and ADA Coordinator (W160).

- IV. **Grievance Procedure:** If for any reason a student would like to file a complaint, they may follow the grievance procedure which can found via the Methodist College website at <http://www.methodistcol.edu/disability-services.aspx>.
- V. **Student Responsibility:** It is the student's responsibility to inform the college of any disability in which the student is requesting reasonable accommodations. Additional information regarding the [responsibilities of the student](#) can be found on the Methodist College website at <http://www.methodistcol.edu/disability-services.aspx>.